



## TO WHOEVER IT MAY CONCERN

It is with great pleasure, I would like to recommend one of our best volunteers, **Niveditha S** for the graduate program in your esteemed university. I have spent the last 9 years of my life mushrooming in the non-profitable social sector and currently work with U&I as a Cluster Manager. I've known her through her time volunteering with U&I. During this period, we have found her to be consistently motivated and driven. She is someone who does not take a step back when committed to something. One quality that sets her apart from everyone else is her enthusiasm and genuineness in everything she does and she is always keen on learning.

Since she started volunteering with us in 2020, She has helped us impact students from disadvantaged backgrounds. Even when we opted for a remote learning method due to the pandemic, She persevered. **Niveditha** has also been part of our annual crowdfunding campaign every year where we raised 1.95 crore rupees in February 2024. As a part of a larger team of volunteers, she has built connections and delivered what the team of volunteers has set out to achieve.

**In May 2021, she was a part of the "Breathe India" campaign by U&I. She managed her time efficiently while working in different shifts. She contacted the front-line workers (hospitals, ambulance facilities, catering services, etc.) daily to verify their availability. She supported individuals with all the necessary emergency needs during the COVID pandemic and was driven towards serving wherever required. Also, she served as a core member of the process optimization team from 2021 to 2023, to deliberate on the optimal solution in overcoming the technical difficulties and aspects.**

We offered her the position of U&I Learning Circle Leader for our teach-program in 2022 considering her passion and dedication towards the cause. Since then she was leading a group of volunteers in running our flagship teaching program, creating strategies and roadmaps, conducting leadership training sessions for the volunteers, working on interpersonal development for the kids, building a strong scientific ability among the kids and so on. She managed her team exceptionally well in addition to identifying emerging leaders and mentoring them.

U&I and I would like to recognize **Niveditha S** as an exceptional individual, a warm and understanding friend, an enthusiastic and voracious learner. We recommend her for any endeavors she chooses to pursue, knowing that she will excel. If I can be of any further assistance, please do not hesitate to contact me.

Regards,

Akshay Kannan. V

Cluster Manager, U&I

A handwritten signature in black ink that reads 'Akshay Kannan V' with a checkmark at the end.

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